

**Job Title:** Parish Worker/ Road Maintenance

**Location:** Parish of St Brelade

**Salary:** Competitive, based on experience

**Employment Type:** Full-Time

## **Job Overview:**

The Parish of St Brelade is seeking a dedicated and hardworking Parish Worker to help maintain and enhance the beauty of our community. This vital role involves a variety of outdoor tasks, ensuring the parish remains clean, safe, and welcoming for residents and visitors alike. The ideal candidate will have a strong work ethic, a passion for outdoor work, and the ability to perform a variety of maintenance tasks in all weather conditions.

## **Key Responsibilities:**

- **Road Cleaning & Maintenance:** Regular cleaning and brushing of roads, pavements, and public spaces to ensure cleanliness and safety.
- **Drain Clearance:** Inspect and clear drains to prevent blockages, especially during adverse weather conditions.
- **Grounds Maintenance:** Maintain parish verges, and landscaped areas, including hedge cutting, weeding and trimming.
- **Cemetery Maintenance:** Assist with occasional grave digging at the parish cemeteries ensuring it remains a respectful and well-kept space.
- **Road Maintenance:** Clean, repair, and maintain road signs to ensure visibility and accuracy. Repair minor potholes.
- **Storm Clearance:** Respond promptly to weather-related issues such as fallen branches, debris, snow, ice and flooding to ensure public safety.
- **Seasonal Activities:** Assist in the erection and decoration of the parish's Christmas trees, seasonal displays and building of election booths.

## **Essential Skills & Qualifications:**

- Practical experience in grounds maintenance, road sweeping or similar roles.
- Knowledge of road safety practices and the ability to work safely near traffic, people and children or willingness to learn leading to certification.
- Certification and experience in the use of blowers, trimmers and other relevant equipment advantageous.

- Physical ability to perform manual labour, including lifting heavy objects, climbing ladders and working outdoors in varying weather conditions.
- Ability to work independently and as part of a team.
- Good communication skills and the ability to interact with the public in a friendly and professional manner.

### **Desirable Qualifications:**

- Road Safety Certification or willingness to obtain one.
- First Aid certification is advantageous.
- Experience with storm response, wind, snow, ice, rain and emergency preparedness.

### **Additional Requirements:**

- Valid driver's licence ( medium goods advantageous )
- Flexibility to work the occasional weekends and evenings, particularly during emergencies or community events.
- Background check clearance

### **Benefits:**

- Competitive salary based on experience.
- Paid holidays and pension contributions.
- Training and development opportunities to enhance skills and qualifications.
- Opportunity to contribute to the beauty and well-being of the Parish of St Brelade.

### **How to Apply:**

Please submit your CV and a cover letter detailing your experience and qualifications to [recruitment@stbrelade.je](mailto:recruitment@stbrelade.je) Applications will be reviewed on a rolling basis, with early applications encouraged.

Join us in maintaining the charm and beauty of the Parish of St Brelade!

**Closing Date: 10 January 2025**